August 25, 2015

The Tecumseh Local Board of Education met in regular session on August 25, 2015, with President Peter Scarff presiding. Mr. Scarff called the meeting to order at 7:00 p.m.

Roll Call: Present — Members Christmann, Cochran, Lewis, Studebaker and Scarff. Absent — None

Mr. Scarff led the Pledge of Allegiance.

Mr. Scarff recognized guests.

Minutes of Previous Meeting

Motion by Mr. Lewis to approve the minutes of the July 28, 2015 meeting.

Seconded by Mr. Cochran.

Roll Call: Ayes, Members Lewis, Cochran, Studebaker, Christmann and Scarff.

Nays, none. Motion carried 5-0.

Communications

Written Communications – None at this time. Reports – Craig Eier, Athletic Director

Other communications – None at this time.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Studebaker:

Resignations

Meghan Vodopich, Asst. HS Volleyball, Tecumseh High School

Effective August 4, 2015 Reason Personal

Jabria Spencer, Bus Aide, Tecumseh Local Schools Effective August 13, 2015 Reason Personal

Lorrie McCabe, Child Nutrition, Tecumseh Local Schools Effective August 7, 2015 Reason Personal

Danielle Morrow, Title I Aide, Donnelsville Elementary Effective August 14, 2105 Reason Personal

Daniel Kimmey, Custodian, Tecumseh High School

Effective August 17, 2015 Reason to accept another position within the

district

Tiffani Hill, Child Nutrition, Tecumseh High School

Effective August 17, 2015 Reason to accept another position within the

district

Jennifer Mitman, Bus Driver, Tecumseh Local Schools Effective August 17, 2015 Reason personal

Employments - Certified

to approve the following individuals for employment for the 2015-2016 school year, as presented.

Denise Thomas, Family and Consumer Science Teacher, Tecumseh Middle School Effective August 14, 2015 Class VI Step 5 \$47749.00

Judy Virgalitte, Speech and Language Pathologist, Tecumseh Local Schools Effective September 1, 2015 Class I Step 0 \$32001.00

Employments – Classified

to approve the following individuals for employment for the 2015-2016 school year, as presented.

Beth Bennett, Paraprofessional, New Carlisle Elementary Effective August 18, 2015 Step 0 \$11.29 per hour

Sherilyn Gerecke, Custodian, Donnelsville Elementary Effective August 13, 2015 Step 0 \$13.32 per hour

Regina Jones, Title I Aide, Tecumseh Local Schools Effective August 18, 2015 Step 0 \$11.29 per hour

Caitlin Rizer, Title I Aide, Tecumseh Local Schools Effective August 18, 2015 Step 0 \$11.29 per hour

Daniel Kimmey, Groundskeeper, Tecumseh Local Schools Effective August 17, 2015 Step 6 \$20.11 per hour

Tiffani Hill, Asst. Manager Child Nutrition, Tecumseh High School Effective August 17, 2015 Step 1 \$13.85 per hour

Janet Keesecker, Bus Aide, Tecumseh Local Schools Effective August 18, 2015 Step 0 \$11.29 per hour

Timothy Klingle, Bus Driver, Tecumseh Local Schools Effective August 18, 2015 Step 0 \$16.97 per hour

Employments - Classified Substitutes 2015-2016

to approve the following individuals to be employed as a substitute on an as-needed basis for the 2015-2016 school year, as presented.

Ethel Blue Jennifer Mitman Kyle Wright Connie Henson

Employments – Supplemental – Travel (2015-2016 School Year)

to approve the following employees and travel amounts for approval for the 2015-16 school year:

Carla Grout - \$ 900 Cecil Foley - \$1000

<u>Employments – Supplemental - Athletic</u>

to approve the following for the 2015-16 school year, salary as per Negotiated Agreement

FALL SPORTS PROGRAMS

THS Assistant Volleyball Coach Hannah Budding

<u>Employments – Supplemental - Mentor</u>

to approve the following individuals ended for the position as listed for the 2015-16 school year - salary as per the Negotiated Agreement.

Mentor Mentee Pat VanGorder Catherine Croxdale Scott Herbert Jordon Hitt Cathy Kendig Michelle Haythe David Leist Jennifer Rose Michelle Poston Kayla Patterson Leslie Budding Stephen Rudnicki Anna Frascone **Tyler Spears** Deb Hicks Mallory Adams Lisa Allen Amanda Asper Jennifer Hughes Robin Morris Patrice Setterfield Jennifer Jackson Michelle Poston Richard Mollette Scott Herbert Brian Ringholz Betty Chase Chasity Russell

RE Facilitator – THS Lisa Wells
RE Facilitator – TMS Nicole Neville

Seconded by Mr. Cochran.

Angela Jones

Roll Call: Ayes, Members Studebaker, Cochran, Lewis, Christmann and Scarff.

Kathryn Wright

Nays, none. Motion carried 5-0.

PERSONNEL

Motion by Mrs. Christmann:

<u>Employments – Classified Substitute 2015-2016</u>

to approve the following individual to be employed as a substitute on an as-needed basis for the 2015-2016 school year, as presented.

Mary Cochran

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Christmann, Lewis, Studebaker and Scarff.

Abstained: Cochran

Nays, none. Motion carried 4-0.

<u>ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE</u>

Motion by Mr. Lewis:

ESC Contract

to approve a contract for services with the Clark County ESC, as presented.

Student Activity Budgets

to approve the 2015-2016 student activity account budgets for the buildings, as presented by the treasurer.

Voter Education Month Resolution

to adopt a resolution designating the month of September as Voter Education Month, as presented:

VOTER EDUCATION MONTH

WHEREAS, the composition of the electorate becomes a matter of fundamental importance in determining the character of a state, and

WHEREAS, the essence of a democracy lies in the fact that people govern themselves, and

WHEREAS, representative government is assured if a substantial majority of the eligible citizens of a community participate in elections.

THEREFORE, BE IT RESOLVED that it is a function of public schools to educate students and patrons as to the importance of self-government, and thus the responsibility to participate in elections; and to this end, the Board of Education of Tecumseh Local School District designates September as Voter Education Month in the Tecumseh Local Public Schools.

BE IT FURTHER RESOLVED, the school district will jointly participate with other local businesses and community organizations to conduct appropriate activities to encourage eligible patrons to register to vote and to become regular, active voters.

Snow Removal Agreement

to approve a contract with Stevenson Construction, Inc. of Springfield, Ohio, for the removal of snow and treatment for ice for Tecumseh Local Schools for the 2015-16 school year.

AFJROTC Minimum Instructor Pay

to approve an adjustment in pay from July 2014 through June 2015 for the ROTC instructors, as per Department of the Air Force, Air Education and Training command, in the amount presented. The amount is an adjustment to fulfill the contract obligation and is payable immediately. The contracts for 2015-16 school year for the AFJROTC position will be adjusted to reflect this increase/decrease in pay.

Maj. Couch (\$84.66) MSgt Ruiz \$1417.19

<u>Resolution of Intent Not to Provide Career-Technology Education in Grades 7 and 8</u> to approve the following resolution as presented:

Resolution of Intent Not to Provide Career-Technology Education In Grades 7 and 8

WHEREAS Ohio Revised Code Section 3313.90(A) requires each city, local, and exempted village school district to provide for students in grades seven through twelve career-technical education by means of establishing and maintaining a program, by being a member of a joint vocational school district (JVSD), or by contracting with a JVSD or another school district; and

WHEREAS division (b) of Section 3313.90 provides that a board of education may adopt a resolution not to provide career-technical education to students enrolled in both grades seven and eight and will receive a waiver from the Ohio Department of Education so long as said resolution is filed by September 30 of that particular school year;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that, while the Tecumseh Local School District Board of Education recognizes the importance of providing adequate training for students to enter their selected occupations, the Board hereby adopts this resolution notifying the Ohio Department of Education of its intent not to offer career-technical education

for students enrolled in both grades seven and eight during the 2015-2016 school year; and

BE IT FURTHER RESOLVED that the Tecumseh Local School District Board of Education respectfully requests that the Ohio Department of Education issue a waiver required by Ohio Revised Code Section 3313.90(b) and

BE IT FURTHER RESOLVED that the Treasurer/CFO is hereby directed to certify and submit a copy of this resolution to the Ohio Department of Education at the earliest opportunity so as to ensure its receipt by the Department on a date which is in no event later than the 30^{th} day of September 2015.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Lewis, Christmann, Studebaker, Cochran and Scarff. Nays, none. Motion carried 5-0.

FINANCIAL

Motion by Mr. Cochran:

Financial Reports

to review and approve financial reports for July 2015.

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Cochran, Lewis, Studebaker, Christmann and Scarff. Nays, none. Motion carried 5-0.

<u>ADOPTION OF CONSENT CALENDAR – FINANCIAL</u>

Motion by Mr. Cochran:

Resolution of Intent to Accept Gift

to approve the following resolution, as presented:

RESOLUTION OF INTENT TO ACCEPT GIFT AND TO PERMIT ENTRY ON SCHOOL PROPERTY IN CONNECTION WITH CONSTRUCTION OF THE GIFT

The Superintendent recommends that the Board indicate its intent to accept the gift of a new auxiliary building at Tecumseh High School from the Tecumseh Athletic Boosters once the work is complete and also grant a license to the Tecumseh Athletic Boosters and its contractor to permit entry on school property to construct the building.

Rationale:

- 1. O.R.C. Section 3313.36 grants the Board of Education authority to accept gifts to the Tecumseh Local School District.
- 2. The Tecumseh Athletic Boosters, the athletic booster group for the District, has approached the Board and expressed its desire to install an auxiliary building at the Tecumseh High School Stadium (the "Project"), which will be donated to the Board upon completion.
- 3. The boosters have funds on hand to pay for the Project, which will cost \$35,000, and has reviewed the Project, as well as the proposed plan and construction schedule, with the District's Superintendent and other District administrators and proposes to have the Project substantially complete by December 31, 2015, subject to certain conditions described in this resolution.
- 4. The Project will enhance the District's facilities and address needed improvements at the stadium, which the Board cannot pursue at this time independently.

The Board resolves as follows:

- 1. The Board acknowledges that the Tecumseh Athletic Boosters, an Ohio not-for-profit corporation, proposes, has offered to construct a new auxiliary building at the Tecumseh High School Stadium and that the Tecumseh Athletic Boosters at this time requests permission to proceed with the Project. The estimated construction cost for the Project is \$35,000, and the Tecumseh Athletic Boosters have informed the Board that sufficient funds are available to construct the Project. The Board has reviewed the proposed Project and approves the scope of the Project presented, with any modifications noted on the plans and specifications shared with the Board.
- 2. The Board hereby declares its intent to accept the gift of the Project, upon completion in a manner satisfactory to the Board, and contingent upon compliance with the following conditions by the Tecumseh Athletic Boosters and its contractor in the construction of the Project, and the Superintendent is authorized to sign a separate license agreement between the Board and the Tecumseh Athletic Boosters including these terms and conditions for the Project:
 - a. The design and installation of the building will be completed in a manner that meets all applicable code and safety requirements and will be consistent with the needs of the District for its physical education, athletic, and any related programs;
 - b. The Project will not vary from the details presented to the Board for the Project, as accepted by the Board, unless notice of any proposed change is provided to the Board, through the Superintendent and Treasurer, and consent is given to proceed with the change in scope.
 - c. The Tecumseh Athletic Boosters and its contractor will carry appropriate insurance to cover the construction and related activities involved with the construction of the Project;
 - d. The Tecumseh Athletic Boosters and its contractor will maintain a safe construction site to protect students and others from injury and to not interfere with on-going District activities during the time of construction;
 - e. The Tecumseh Athletic Boosters and its contractor will obtain all required permits and licenses for the Project;
 - f. The Tecumseh Athletic Boosters, through the Superintendent and Treasurer, will keep the Board informed of the progress of the work related to the Project and will further inform the Board of any issues that develop related to the progress of the work;
 - g. The Tecumseh Athletic Boosters, agree to provide the Superintendent and Treasurer with evidence of the funds on hand to construct the Project, which may be a bank statement evidencing the establishment of the fund and the balance to fund the Project;
 - h. The Tecumseh Athletic Boosters, agree that the Board will not liable for any costs associated with the gift and will prepare and record the appropriate notice of commencement for the Project, will pay contractors and suppliers promptly as required by Ohio's prompt pay law for construction projects, and will obtain waivers and/or releases of mechanic's liens for work performed by contractors and subcontractors and for materials and/or equipment provided by material suppliers the Project. Staffco, Inc. and anyone associated with Staffco, Inc. participating in the construction activities on or off site shall hold the Board and the School District harmless from any

injuries and loss of property, materials, and equipment during the period of construction of the Project.

- 3. The Board grants a limited license to the Tecumseh Athletic Boosters and/or its agents, including the contractors and subcontractors working on the Project, to enter on District property to construct the Project after the required assurances have been provided.
- 4. All incidents of absolute ownership of the Project shall be vested in the School District from the time of acceptance of the Gift forward.

Donations

to accept donations made to the Tecumseh Local School District, as presented.

Donation

to accept a donation made to the Tecumseh Local School District from the Federally Employed Women, Miami Valley Chapter, Chair Rita Soper of school supplies.

Fund Advances

to approve the following, as presented:

The general fund unencumbered balance for 07/31/2015 is \$1,655,913.41 which is adequate to cover the following negative fund balances:

020	D	10,327.41
300	\$	20,858.23
505	\$	30,613.18
506	\$	7,641.46
516	\$	73,992.81
536	\$	467.50
551	\$	3,772.62
572	\$	89,503.20
590	\$	16,952.66
Total Negative	\$	254,129.07

This resolution is to notify the board of education and show there is sufficient funds in the general funds to cover the negative grant funds.

020 – will be refunded back to the General Fund when available funds are in the 020 account.

Balance will be refunded back to the General Fund upon receipt of funds from the State.

Transportation – Payment in Lieu Of

to approve the following students/school for payment in lieu of transportation, as presented.

Dramin MacGinnis, Risen Christ Lutheran

Seconded by Mr. Studebaker.

Roll Call: Ayes, Members Cochran, Studebaker, Christmann, Lewis and Scarff. Nays, none. Motion carried 5-0.

ATHLETICS

Motion by Mr. Studebaker:

Overnight Cross Country Meet

to approve an overnight cross country meet for September 5, 2015, as presented.

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Studebaker, Lewis, Christmann, Cochran and Scarff.

Nays, none. Motion carried 5-0.

Further New Business

Superintendent's Report

Planning and Discussion

OSBA Capital Conference November 8 thru 11, 2015 Discussion of Non-smoking on Campus

Information Items

Joint Board Meeting, August 31, 2015 6:30 p.m. Bethel Township

Public Comments

Comments and Questions from Board Members

Executive Session

Motion by Mr. Lewis at 8:53 p.m. to meet in executive session to discuss Personnel Matters – compensation.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Lewis, Christmann, Cochran, Studebaker and Scarff.

Nays, none. Motion carried 5-0.

The meeting reconvened at 9:12 p.m.

PERSONNEL

Motion by Mrs. Christmann:

Job Class Change

to approve a class change from Thomas Wood from Custodian Salary Schedule to the Maintenance Salary Schedule, effective contract year 2015-2016, as presented.

Seconded by Mr. Studebaker.

Roll Call: Ayes, Members Christmann, Studebaker, Lewis, Cochran and Scarff.

Nays, none. Motion carried 5-0.

Adjournment

Motion by Mr. Studebaker to adjourn the meeting.

Seconded by Mr. Cochran.

Roll Call: Ayes, Members Studebaker, Cochran, Christmann, Lewis and Scarff.

Nays, none. Motion carried 5-0.

Meeting adjourned at 9:30 p.m.

President		